

Case Manager – Home Based Care (Kinship Care)

Full Time, 1.0FTE.

Location: Scoresby.

Base salary \$97,377.80 - \$101,787.92 + superannuation + generous salary packaging benefits of up to \$18,500.

Are you?

- Passionate about working with children, young people, carers and their families and carers.
- A team player who enjoys working with equally committed colleagues.

Then this may be the role for you!

Who we are

Anchor has a long history of providing services for children and young people unable to live with their family and to young people who are at risk, as well as individuals and families who are experiencing housing stress or homelessness.

Job Description

As part of an established team, your primary focus will be the effective case management for children and young people aged 0-18 years in Kinship placements, supporting them with their day-to-day challenges, to build positive relationships and to engage in activities to enhance their resilience and self-esteem.

Your purpose is to improve outcomes and make a difference to the lives of children and young people through your actions and behaviours as you deliver services and support to achieve the program's goals and objectives.

There will be opportunities to grow your skills and experience, and you will be provided with support, coaching and supervision, and professional development to set you up for success.

As **Case Manager – Kinship Care** your duties will include:

- Case management for carers and children
- Assessment and placement plans
- Supporting carers around the complexities in relation to family access
- Supporting children in care
- Promoting positive relationships in family systems
- Ensuring relevant paperwork and administrative work is up to standard for reporting

Qualifications

As a Case Manager – Kinship Care, we are looking for someone who can provide high-quality services that will help bring about significant improvements in the life experience of children, young people and families/caregivers.

To succeed in this role, you will also have:

- Experience working with children and young people, birth families, kinship and or foster families in an OoHC funded service.
- An understanding of the theoretical frameworks that underpin Anchor's approach to out of home care, child development, attachment, grief and loss and trauma.
- Demonstrated understanding of the key components of case management.
- The commitment and capacity to negotiate and liaise with carers, staff, DHHS, and other agencies and services.
- An ability to contribute to an evidence base that will inform further development of services for children and young people with complex and very challenging needs.
- A willingness to engage in a range of practice frameworks, including Advantaged Thinking.
- An understanding of the complexity of the service system and the issues involved in providing services to statutory clients.
- A minimum four-year degree qualification in Social Work, Psychology, Community Services, or a related discipline, recognised in Australia.

What we offer

Anchor is committed to developing our people. Here you'll be supported to be do your bestwork.

We provide:

- Work arrangements that allow for a positive work-life balance
- Additional ex gratia paid leave – 2 days per year
- Engaging, inclusive and supportive team
- Competitive salary based on qualifications and experience
- Generous Not-for-Profit Salary Packaging of up to \$15,900 free income tax per year, to maximise your take home pay
- Up to \$2,650 additional tax-free money to spend towards meals entertainment
- Support through a comprehensive Employee Assistance Program
- Opportunities to continuously grow and develop professionally.

Next steps

If this sounds like a role that would make you excited to come to work each day, we'd like the opportunity to learn more about you!

Please have a read of the position description which can be found on our website at <https://www.anchor.org.au/get-involved/join-our-team/>.

If you'd like more information about the position, please contact People and Culture at employment@anchor.org.au and we'll put in touch with the right person.

Applications close at midday on 28 October 2024

Successful candidates will be required to meet the following screening requirements:

- Criminal History Check
- Working With Children Check
- Proof of your eligibility to work in Australia

Anchor reserves the right to commence recruitment proceedings immediately. This opportunity is only open to candidates with appropriate legal working rights within Australia.

Our Child Safety, Diversity & Inclusion Commitment

Anchor is a child safe organisation, committed to child safety and wellbeing. Anchor recruits' staff in accordance with the Child Safe Standards Victoria.

At Anchor, we aim to ensure every individual is treated with dignity and respect regardless of their cultural background, ability, ethnicity, gender identity, sexual orientation, spirituality, or religion. We welcome and strongly encourage applications from diverse backgrounds and people with lived experience to apply.

Anchor is committed to creating a culturally safe environment that values and supports Aboriginal & Torres Strait Islander people(s); where culture and heritage is acknowledged, and respected, as being core to their existence. We recognise and respect the unique culture and contribution that Aboriginal and Torres Strait Islander people bring to our communities. We welcome applications from Aboriginal and Torres Strait Islander People.

We are a 2024 Circle Back Initiative Employer – we commit to respond to every applicant