

Case Manager – Home Based Care (Foster Care)

Full Time, 1.0FTE.

Location: Scoresby.

Base salary \$97,377.80 - \$101,787.92 + superannuation + generous salary packaging benefits of up to \$18,500.

Are you?

- Passionate about working with children, young people, carers and their families and carers.
- A team player who enjoys working with equally committed colleagues.

Then this may be the role for you!

Who we are

We assist some of the most vulnerable in our community through services including homeless support, foster care, kinship care, community education and family reconciliation.

Our services assist people affected by crisis and trauma to restore relationships, obtain the support they need, and take charge of their futures.

We also work proactively to create stronger and more resilient communities by building local partnerships, educating community leaders and setting up grassroots initiatives.

Job Description

You will be working as a part of the team supporting children and young people who reside in foster care with foster carers who provide a safe and nurturing home to children and young people who cannot live with their birth family.

You will enjoy working collaboratively and have the capacity to exercise professional judgement to ensure excellent outcomes for our clients and the team.

You will contribute to the work of the program to ensure carers are supported and engaged with Anchor.

You will have an excellent knowledge of the challenges for the out of home sector and work alongside multiple stakeholders to influence positive outcomes for children and young people.

Qualifications

As a Case Manager – Foster Care you will possess the qualifications to provide the best possible outcomes for Anchor's children and young people. Your experience will allow you to:

- Provide high quality placement assessment, case management and support services to children and young people.
- Contribute to program planning whilst working collaboratively with our carers and other case managers.
- Participate in carer support and reviews.

You are someone who can balance the needs of children and young people in care with the needs of their carers. You are passionate about good client outcomes, excellent at problem solving and can manage the multiple demands of the out of home care sector.

You will have:

- An appropriate degree qualification in Social Work, Psychology, Community Services or a related discipline that is recognised in Australia is required, and
- Current Drivers Licence.

What we offer

Anchor is committed to developing our people. Here, you'll be supported to do your best work. We provide:

- Work arrangements that flex to allow for a positive work-life balance
- Engaging, inclusive supportive team environment
- Competitive salary based on qualifications and experience
- Generous Not-for-Profit Salary Packaging of up to \$18,500 free income tax per year, to maximise your take home pay
- Support through a comprehensive Employee Assistance Program.
- Opportunities to continuously grow and develop professionally.

Next steps

If this sounds like a role that would make you excited to come to work each day, we'd like the opportunity to learn more about you.

Please have a read of the position description which can be found on our website at <https://www.anchor.org.au/get-involved/join-our-team/>.

If you'd like more information about the position, please contact People and Culture at employment@anchor.org.au and we'll put you in touch with the right person.

Applications close at midday on Friday 25 October 2024

Successful candidates will be required to meet the following screening requirements:

- Criminal History Check.
- Working With Children Check.
- Proof of your eligibility to work in Australia.

Anchor reserves the right to commence recruitment proceedings immediately. This opportunity is only open to candidates with appropriate legal working rights within Australia.

Our Child Safety, Diversity & Inclusion Commitment

Anchor is a child safe organisation, committed to child safety and wellbeing. Anchor recruits' staff in accordance with the Child Safe Standards Victoria.

At Anchor, we aim to ensure every individual is treated with dignity and respect regardless of their cultural background, ability, ethnicity, gender identity, sexual orientation, spirituality, or religion. We welcome and strongly encourage applications from diverse backgrounds and people with lived experience to apply.

Anchor is committed to creating a culturally safe environment that values and supports Aboriginal & Torres Strait Islander people(s); where culture and heritage is acknowledged, and respected, as being core to their existence. We recognise and respect the unique culture and contribution that Aboriginal and Torres Strait Islander people bring to our communities. We welcome applications from Aboriginal and Torres Strait Islander People.

We are a 2024 Circle Back Initiative Employer – we commit to respond to every applicant

